

Debisu Hyde

Client Relationship Director, Thunderbird Executive Education



Debisu works in partnership with global clients, a diverse faculty team, and operations team to design and deliver impactful learning and development opportunities. Her favorite parts of her job include developing long-term relationships with partners and the team, and helping participants make adjustments for personal and professional growth.

During her 27+-year tenure at Thunderbird, she has enjoyed and built lasting relationships with global clients. At the start of her Thunderbird career, Debisu was the Associate Director for Thunderbird's Language & Culture programs delivering custom and open enrollment programs to executives and MBA students in multiple locations. From 2002 – 2011, Debisu was a senior program manager and key account director working on several continents to facilitate smooth logistics and orchestration of culturally diverse clients, faculty, and staff.

Debisu has worked and traveled extensively throughout SE Asia, and parts of Latin America, Europe, and the Middle East. Clients and colleagues have long noted her high energy, positive attitude, and customer focus, including one client stating she was the “spark plug” of their four-month program.

Prior to starting at Thunderbird in 1996, Debisu worked at The Boeing Company for eight years. She was recognized in her role as the Team Leader of a quality improvement team that successfully improved efficiencies. Her final project was the research and comparative analysis of the technical, engineering, and administrative salary structure alongside senior corporate colleagues. She also helped define the process to integrate the necessary adjustments with HR and employees.

Debisu studied in the fields of primary and secondary education at the University of Idaho, University of Washington, and Ottawa University. She completed three online global certificates from Thunderbird and has taken courses of interest at other colleges.

She enjoys spending time with her family in the outdoors – hunting, hiking, and riding their mules and horses. She typically completes several half marathons each year, with her favorite half marathon being completed outside of Seoul, South Korea.



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